



RESILIENCY
PROGRAMS

RECOVERY
PROGRAMS

ADVOCACY
POLICY

INTERNATIONAL
PROGRAMS



SUPPORTER

ANNUAL REPORT

January 1 – December 31, 2024

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ORGANIZATION INFORMATION

CONTACT

Mailing Address

P.O. Box 1405, Montgomery, Texas 77356

Street Address

478 McCaleb Road, Montgomery, Texas 77316

Email

info@mightyoaksprograms.org

Phone

+1 (832) 205-8550

Website

www.MightyOaksPrograms.org

LEGAL ENTITY

Type of Industry: Not-for-profit 501(c)(3) faith based.

Business Form: Corporation.

Business Structure: Charitable Organization (Exempt).

Ownership/Named Principal: Mr. Chad M. Robichaux, Principal/Founder.

Internal Revenue Service Classification: Not-for-profit religious corporation with the meaning of Section 501(c)(3) and 509(a)(3).

Employer Identification Number (EIN): 45-3159170

Line of Business: Civil/Social Association

Standard Industrial Classification: 8641 Civic and Social Associations, Veterans' Service Organization.

Dunn and Bradstreet Number (D-U-N-S): 03-838-3424
Incorporated in The Woodlands, Texas on September 02, 2011. Founded in 2010.

System for Award Management (SAM)

Entity ID: UEI NGD3JBLP6XN4

CAGE: 9AZC9

North American Industry Classification System: #813410
Civic and Social Organizations.

MESSAGE FROM THE CEO



SAVING LIVES • RESTORING FAMILIES • CHANGING LEGACIES

At Mighty Oaks, these aren't just goals—we live them every single day. More than 6,000 men and women have already experienced the transformative power of our Programs, and every day, warriors across the country are finding this same hope and purpose.

For those who have served our nation, the journey to healing isn't just about overcoming the past—it's about rediscovering who they truly are. It's about realizing that they were created for so much more than their struggles, and that they have the power to build a legacy of which they can be proud.

None of this would be possible without the incredible support of patriots like you—people who have made the choice to stand beside those who have given us so much. Your generosity is not just a donation. You're helping restore families, renew hope, and change the trajectory of lives that have been forever impacted by trauma.

To all of our Mighty Oaks partners—**Thank you**. We couldn't do this without you. Your unwavering commitment is helping us make a difference, and for that, we are deeply grateful.

For those who haven't yet joined us, we invite you to be a part of something truly special. Whether through a financial gift, your time, or simply sharing our mission with others, you can make an impact that ripples far beyond today. Together, we can continue to save lives, restore families, and change legacies for eternity.

Thank you for your support. Together, we are truly changing the future for so many.

Jeremy Stalnecker
Chief Executive Officer



OUR VISION

To share the Gospel to all Military and First Responder communities who are hurting, so they will be **transformed** into Mighty Oaks of righteousness.

OUR MISSION

To **save lives, restore families, and change legacies** through Recovery and Resiliency Programs around the world for Military and First Responder communities who have endured hardship.

BOARD OF DIRECTORS



Jeremy Stalnecker
Chairman of the Board
USMC Infantry Officer Veteran
CEO of Mighty Oaks



Van Blasingame
Treasurer
Owner - Superior Shot Peening
International



Lesley Pyle, MSc
Secretary
Entrepreneur & Tech Company
Founder



Sean Ellingson
Board Member
Slave 2 Nothing Foundation
President and Co-Founder, Army
of Love President/Lead-Pastor/
Co-Founder, US Army Veteran



Kevin Weaver
Board Member
President & CEO of The Warriors
Journey Foundation, USAF
Veteran



Steve Toth
Board Member
Texas State Representative



Doug Beheresht
Board Member
Geological Advisor of Anadarko
Petroleum; USMC Colonel (Ret.)



Bruce Rieser
Board Member
President/CEO SKR Consulting LLC
Former Vice Chairman The Woodlands
Township



Guy M. Lewis, DDS
Board Member
Founder and President of TX Center
for Cosmetic Dentistry Board of
Trustees-ACU

BOARD OF ADVISORS



Chad Robichaux
Former USMC Force Recon,
Founder of Mighty Oaks
Foundation



General James Conway
USMC (40 yrs. Retired), 34th
Commandant of the Marine
Corps, National advocate and
spokesman for veterans care



Lt. Gen. "Jerry" Boykin
US Army Special Forces (36 yrs.
Retired), US Deputy Undersecretary
of Defense for Intelligence,
Commander of the elite US Army
Delta Force, Vice President -
Family Research Council



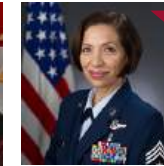
Maj. Gen. Robert Dees
US Army (31 yrs. Retired),
Founder, Inst. for Military
Resilience Liberty University,
Author of the Resilience Trilogy,
National Security Advisor for Dr.
Ben Carson



Lt. Col. Allen West
US Army (22 yrs. Retired),
Congressman, U.S. House of
Representatives, Author of
"Guardian of the Republic", Fox
News contributor



Sgt. Maj. Carlton Kent
USMC (35 yrs. Retired), 16th
Sergeant Major of the Marine
Corps, National advocate and
spokesman for veterans care



CM Sgt. Ericka E. Kelley
USAF (30 yrs. Retired),
Command CMS, Air Force
Reserve Command, Recipient
of the Meritorious Service
Medal, Criminal Investigator for
the D.O.J.



Sgt. Maj. Mike Glover
US Army Special Forces SGM (20
yrs. Retired), USG Contractor,
CEO - Fieldcraft Survival Inc.,
Host - Fieldcraft Survival Podcast,
Survival and Preparedness
Specialist and Contributor



Matt Heidt, MBA
US Navy SEAL Sr. Chief (23
yrs. Retired), Iraq Veteran with
Bronze Star for Combat Valor,
Commercial Real Estate Investor



David Barton
NY Times Bestselling Author &
"America's Historian", Founder
of WallBuilders, American &
Christian Historian, NY Times
Bestselling Author & Time
Magazine's "25 Most Influential
Evangelicals"



B. Wayne Hughes, Jr
Founder Serving USA Foundation,
Founder American Commercial
Equities, Businessman / Rancher
/ Philanthropist



Sarah Verardo
CEO The Independence Fund
Co-Founder Save Our Allies
National Veterans Advocate



Michael Berry Esq.
Director of Military Affairs for
Liberty Institute, USMC Attorney
& Afghanistan Veteran, Adjunct
Professor of Law - US Naval
Academy



Bryan W. Wesley
Executive Leader, Integrated
Oil & Gas
Global leadership experience, 24
years in the energy industry



Curtis Solomon, Ph.D
Associate Professor and Program
Coordinator of Biblical Counsel-
ing at Boyce College,
ACBC Certified Biblical Counselor,
USAF Veteran



Lt. Col. Dave Grossman
US Army (23 yrs. Retired),
Director of the Killology Research
Group, NY Times Bestselling
Author



Sam Pyle, MBA
Sr. VP of Financial Advisory, LPL
Financial, 28 yrs - Finance &
Investment Management



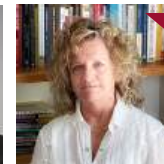
Jeff Blaylock, MBA
USMC Recon Marine & Scout
Sniper, Asset & Process Manager,
Dawson Geophysical Company



Pastor Tom Ferrell M.Div.
Senior Pastor at Atascadero Bible
Church in Ca.
30 yrs. International Missionary
Leader Experience



Bill Peters, Ph.D.
USMC - 1st Force Recon
Commander Vietnam, Silver Star,
Bronze Star x2 with combat "V", &
Purple Heart,
Founder - International Children's
Aid Network

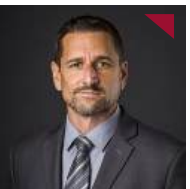


Chris Meisenhalder, MBA
Healthcare and Regulatory
Compliance COO,
Former law enforcement



Paul Thomas
Entrepreneur and Investor
CEO of Luscinia Health
Managing Partner, Auxano
Former chapter chairman of YPO,
Texas Gulf Coast

EXECUTIVE STAFF



Jeremy Stalnecker
Chief Executive Officer
USMC Infantry Veteran



Branden Kunath
Chief Programs Officer
USMC Infantry Veteran



Will Taylor
Chief Operating Officer
USMC Infantry Veteran



Michael Hanson, MBA
Chief Financial Officer
USAF/Army Family



Michael Cameron
Chief Marketing Officer
USAF Family



Tom Fordyce
Chief of Special Projects
USMC (Retired)

RECOVERY PROGRAM LEADERSHIP



Branden Kunath
Chief Programs Officer



Susanne Stalnecker
Women's Program Director



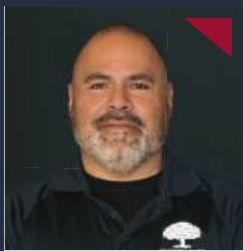
Kevin Schroeder
Training & Development Manager



Neal Grogan
Aftercare Manager



Luis Rivera
Men's Program Director



Saul Villanuava
First Responders Program Coordinator



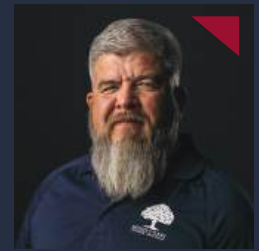
Jeannette Kunath
Women's Program Facilitator



Luke Dodd
Men's Program Coordinator



Heidi Andela
Women's Program Coordinator



Gabe Delarosa
Training Coordinator

91

PROGRAM LEADERSHIP

69

MEN'S PROGRAM LEADERS

- 6 Program Managers
- 5 Program Facilitators
- 45 Team Leaders
- 13 Mentors

22

WOMEN'S PROGRAM LEADERS

- 3 Program Manager
- 2 Program Facilitators
- 14 Team Leaders
- 3 Mentors

RECOVERY PROGRAM RESULTS

2024

Programs:	43
Applications received:	1,970
Applications on Waiting List:	809

Graduates:	915
Faith Commitments:	507
Baptisms:	70

MEN'S LEGACY

Programs:	22
Applications received:	1,174
Applicants on waiting list:	358
Graduates:	404
Faith commitments:	294
Baptisms:	48

WOMEN'S LEGACY

Programs:	8
Applications received:	454
Applicants on waiting list:	307
Graduates:	154
Faith commitments:	54

FIRST RESPONDERS

Programs:	10
Applications received:	342
Applicants on waiting list:	144
Graduates:	219
Faith commitments:	159
Baptisms:	22

MARRIAGE PROGRAM

Couples Registered:	62
Graduates:	84

RESILIENCY

Events:	61
Attendance:	42,550

AFTERCARE

Total Outposts:	66
Virtual Outposts:	4
Outpost monthly attendance average:	304

INTERNATIONAL

SIV Programs:	3
Graduates:	54
Trips:	3
Participants:	+500

PROGRAMS HIGHLIGHTS



Over **\$5.5 Million** invested in helping warriors in 2024.
At **NO COST** to them.



61 Resiliency Events held with a total of **42,550** Attendees

43 Programs Held
Graduating **915** Warriors



52,218 Books and Bibles given away



66 Active Mighty Oaks Outposts providing Aftercare to **304** individuals on average



59% Are studying their Bible daily
29% Are praying daily
81% Attend church regularly

507 Warriors Accepted or Re-Committed to Christ and **70** were Baptized



3 International Programs held reaching over **500** People



RECOVERY PROGRAMS INFORMATION

Military Graduates

Branch	Total	%
Army	277	43.1%
Marine Corps	207	32.2%
Navy	86	13.4%
Air Force	55	8.6%
National Guard	11	1.7%
Coast Guard	6	0.9%
TOTAL	642	-

First Responder Graduates

Type	Total	%
Police	146	66.8%
Fire	56	25.8%
EMS	16	7.4%
TOTAL	219	-

SIV Graduates

Type	Total	%
SIV	54	-

Average Age

38

Men & Women

Marital Status

68%

Married

12%

Single

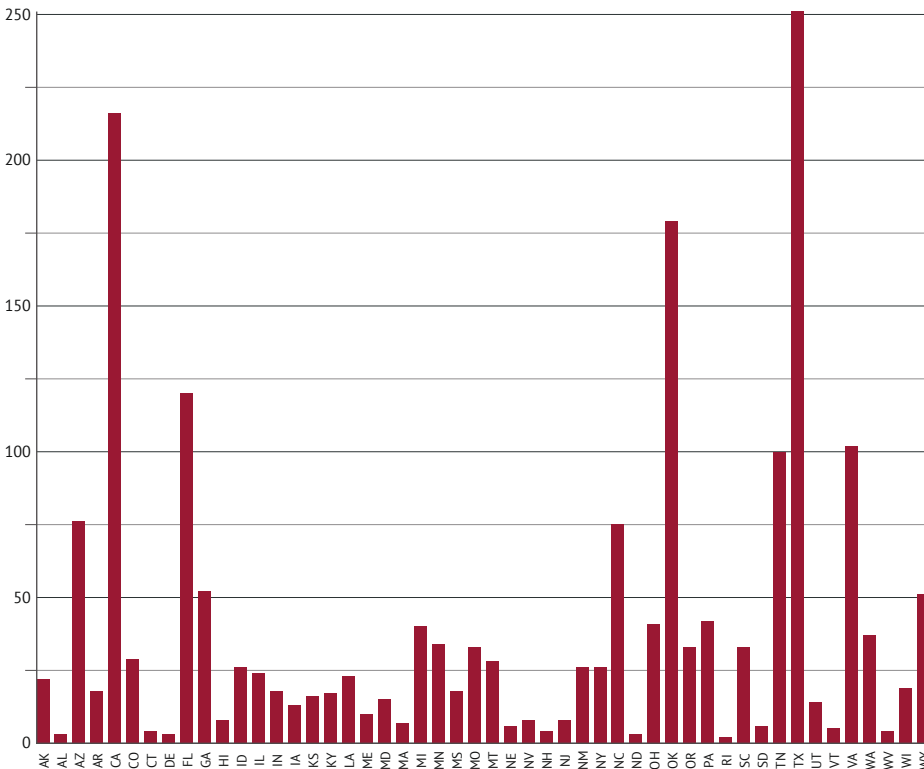
2%

Did Not Specify

18%

Divorced/
Separated

Applicants by State



Programs Expenses

Men's Program	\$3,485,644
Women's Program	\$710,140
Marriage Programs	\$51,195
Resiliency & Outreach	\$717,934
International	\$454,120
Aftercare	\$133,869
Leadership Training	\$26,711

TOTAL \$5,579,613

Instructors	\$558,115
Airfare	\$939,764
Transportation	\$162,240
Meals	\$99,441
Lodging	\$147,219
Materials	\$48,700
Gifts	\$132,291
Recreation	\$28,950

TOTAL \$2,116,720

All Programs are offered at NO COST to all Veterans, active-duty, first responders, and their spouses.

- Airfare
- Transportation
- Lodging
- Meals
- 5-day Programs
- Bibles & Books
- Class Materials
- Graduation Ceremony
- Graduation Gifts
- Aftercare Program
- Church Placement
- Outpost Support Teams

Cost per warrior: \$3,500

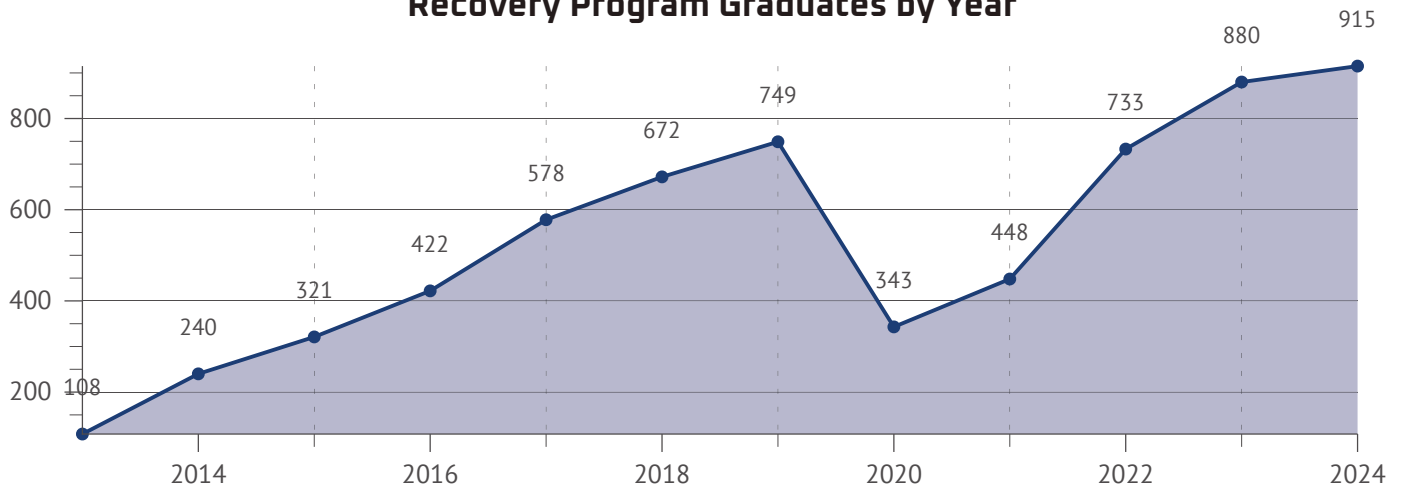
Cost to train a leader: \$4,000



RECOVERY PROGRAMS

LIFETIME (2013-2024)

Recovery Program Graduates by Year



332

Programs

8,404

Applications

6,100

Graduates
(73% Of Applicants)

4,684

Faith & Re-Commitments
(77% of Graduates)

1,758

Baptisms
(29% of Graduates)

RECOVERY

PROGRAM LOCATIONS

1 SkyRose Ranch – San Miguel, CA

Accommodates: 25 Students

Number of Programs held: 19

First-Time Program Graduates: 424



2 The Wilds – Cumberland, OH

Accommodates: 25 Students

Number of Programs held: 8

First-Time Program Graduates: 188



3 Blaylock Ranch – Junction, TX

Accommodates: 15 Students

Number of Programs held: 10

First-Time Program Graduates: 62



4 Wood Ranch – Rising Star, TX

Accommodates: 15 Students

Number of Programs held: 2

First-Time Program Graduates: 34



5 Warrior Retreat at Bull Run – Haymarket, VA

Accommodates: 12 Students

Number of Programs held: 4

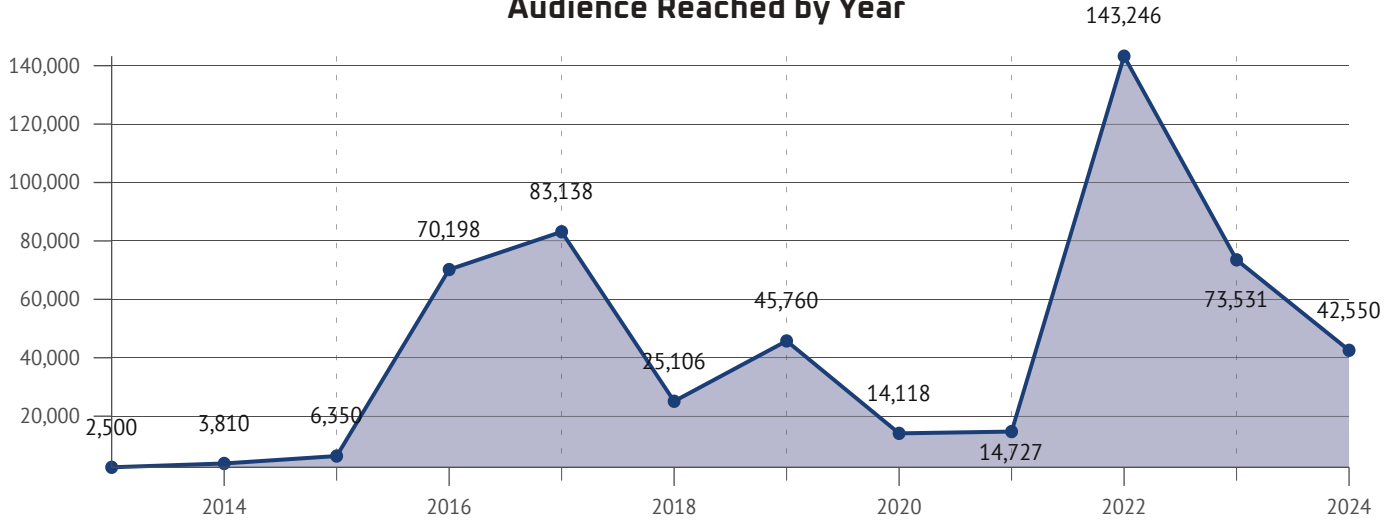
First-Time Program Graduates: 64



RESILIENCY EVENTS

- Pre-deployment briefings for warriors & families
- Combat resiliency training conferences
- Post combat reintegration conferences
- Suicide prevention conferences
- Marriage conferences

Audience Reached by Year



953

Lifetime Events

525,034

Lifetime Attendance

333,115

Books Distributed

Month	Events	Attendance
January	2	9,200
February	9	5,150
March	1	150
April	6	4,500
May	8	11,100
June	4	175
July	5	4,000
August	3	1,650
September	8	1,875
October	5	1,175
November	8	3,075
December	2	500
Total	61	42,550

Type of Events:

Business/Organization21
 Military15

First Responders 14
 Churches 11



MIGHTY OAKS INTERNATIONAL

In 2016 Mighty Oaks Programs caught the attention of the international community and military services from around the world. Therefore, Mighty Oaks structured an international effort named Mighty Oaks International (MOI). Over the past years MOI has conducted its Programs in countries around the world to both US and foreign service members from countries like **Peru, Ukraine, Afghanistan, Israel, Georgia, United Arab Emirates, South Korea, Canada, and Germany.**



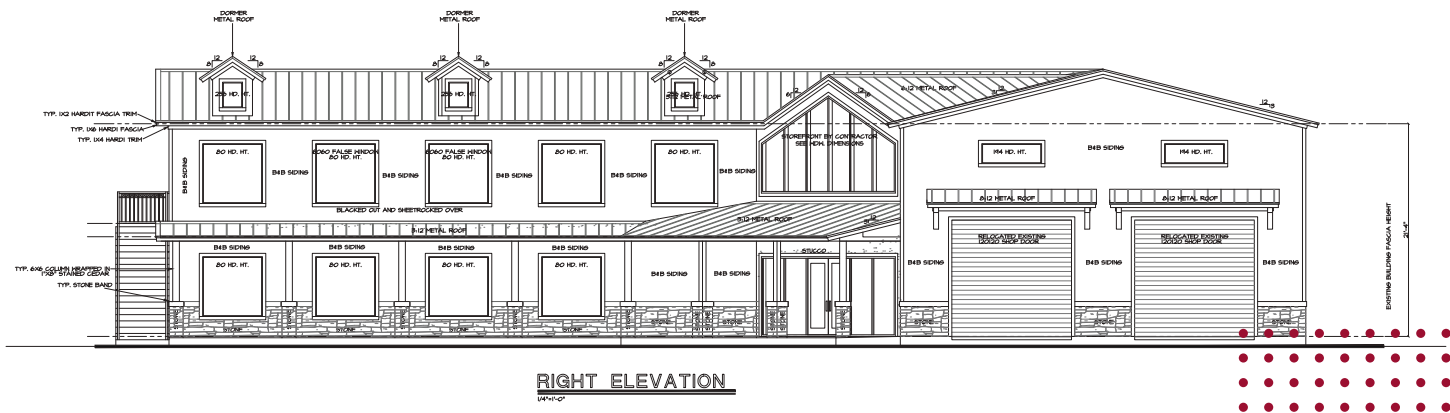
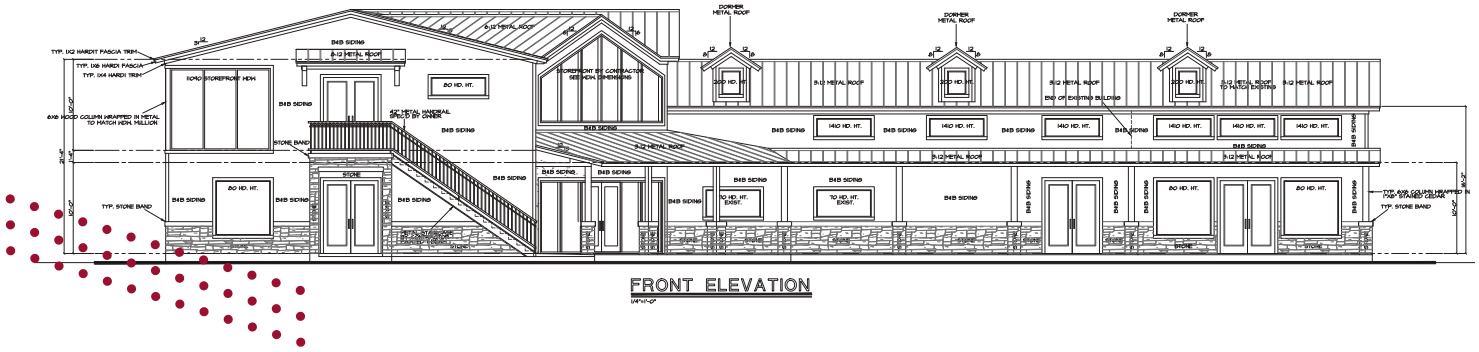
Hunter Robichaux
International Programs
Director



Azizullah Aziz
SIV Program Manager

HEADQUARTERS FUNDRAISING

478 MCCAULEY ROAD, MONTGOMERY, TEXAS 77316



\$3.9M

Cost of Headquarters

2-Story Office Complex and
4.02 Acre Lot with Pond

\$1.4M

Restricted Funds

Donations received to go
toward the headquarters

\$2.5M

Goal to Raise

Pays off Property & New
Headquarters

Land Purchase Terms: 4.00% annum until 5 years, thereafter the interest rate shall be adjusted as set forth. On February 08, 2027 the Payee will calculate the new interest rate by adding Three Quarters (0.75%) to the current Index. This amount will be the new fixed interest rate until the maturity of the Note (February 8, 2032).

Financed: \$760,000

Balance: \$685,830

Land Purchase Monthly Payment:

\$4,628

NEW HQ

FLOOR PLAN

First Floor
7,616 sq. Ft.

Second Floor
2,706 sq. Ft.

Total Living Area
10,322 sq. Ft.

Covered Entry
956 sq. Ft.

Covered Patio
743 sq. Ft.

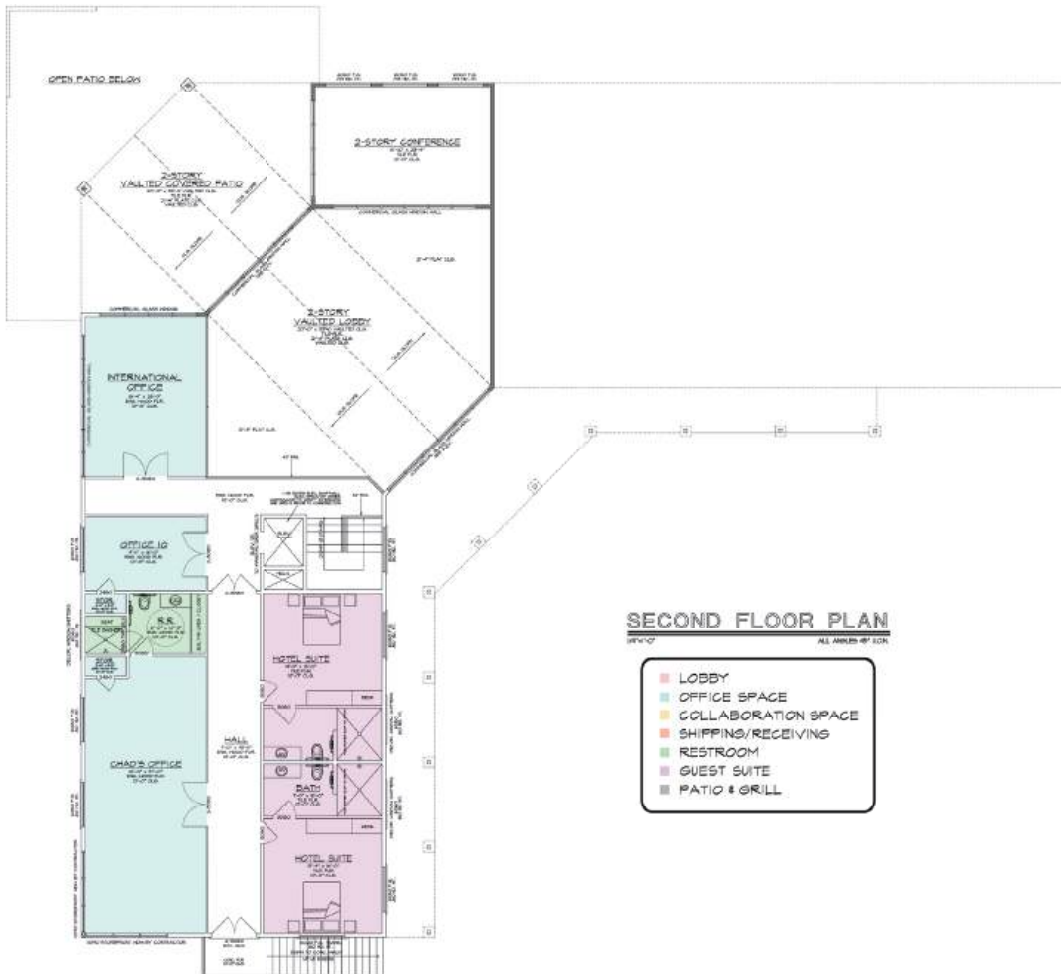
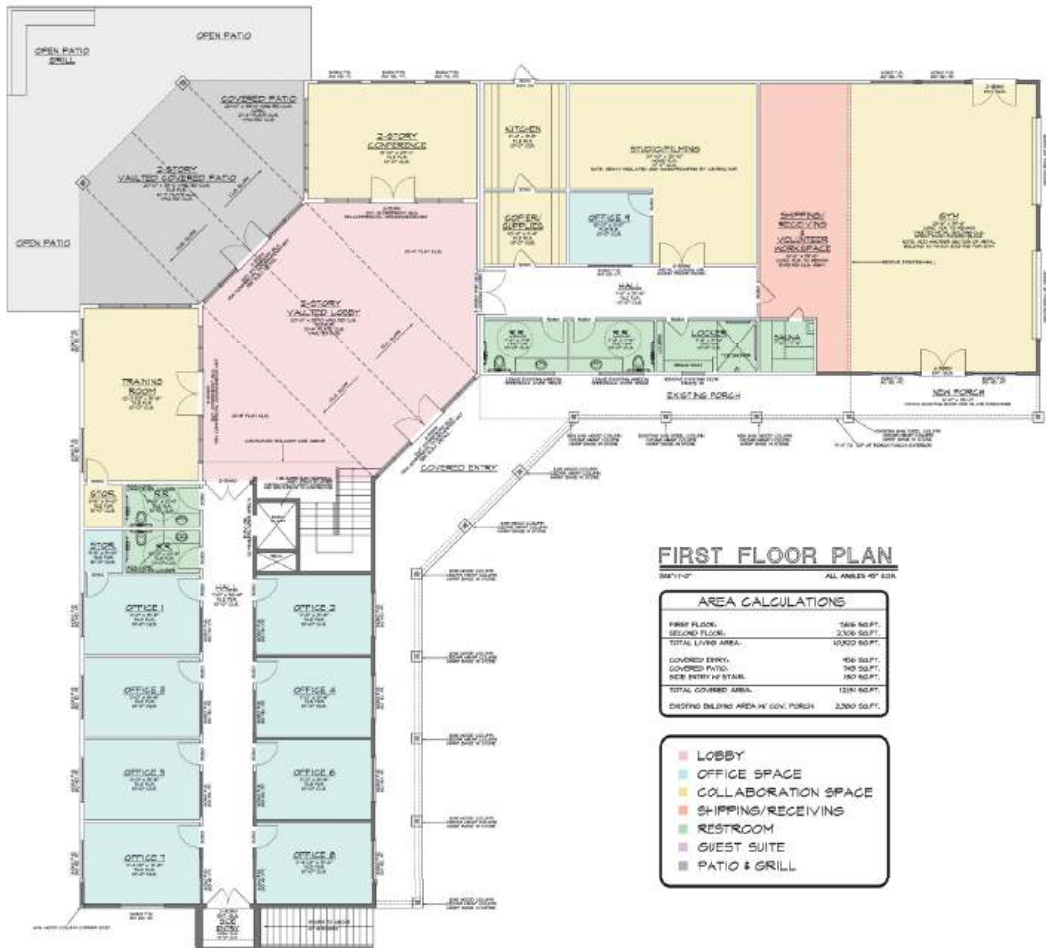
Side Entry
130 sq. Ft.

Total Covered
12,151 sq. Ft.

Existing Building
2380 sq. Ft.

Projected
Completion

WINTER 2025



BUILDING & PROPERTY

Property Local Area Analysis: Based on Esri data presented by NAI partners, the demographics in the neighborhood are above average, with upside potential. Population growth has increased 37.88% since 2010 and is expected to increase 13.89% over the next 5 years in the 3-mile radius neighborhood. Average household incomes are above average at nearly \$115,900 and the area is populated with 7,456 households in a 3-mile radius around the property. Population growth and strong income levels are a good signal for potential single-family locations.

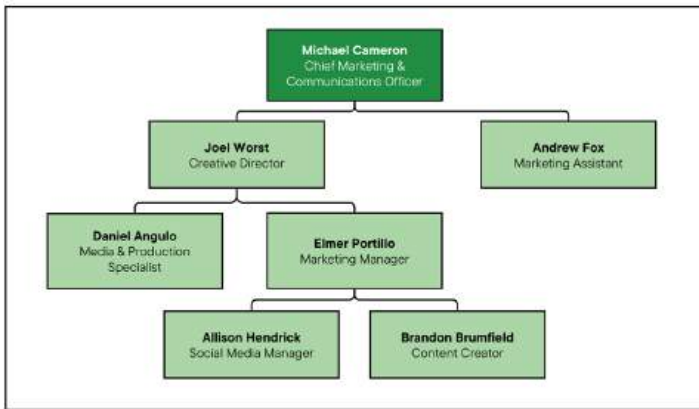


STAFF ORG CHART

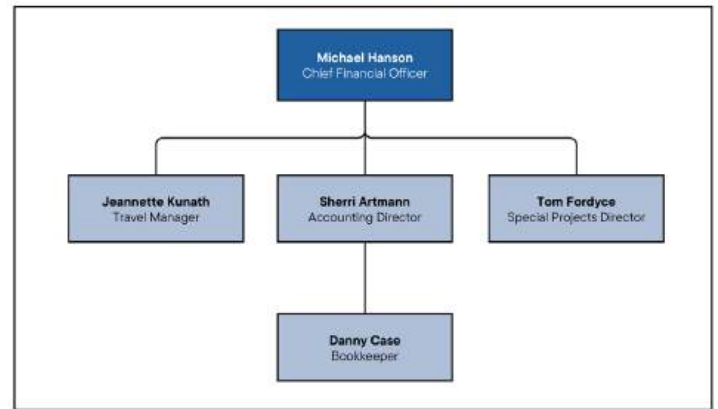
Leadership



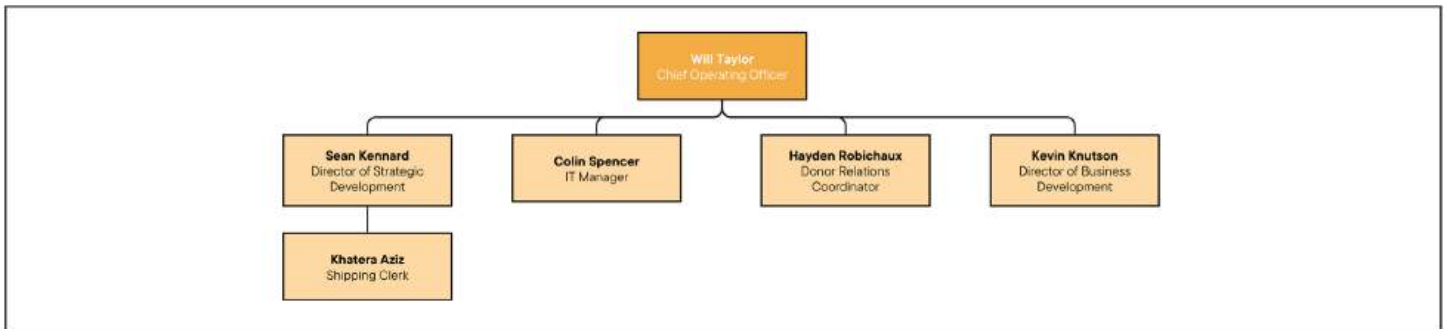
Marketing



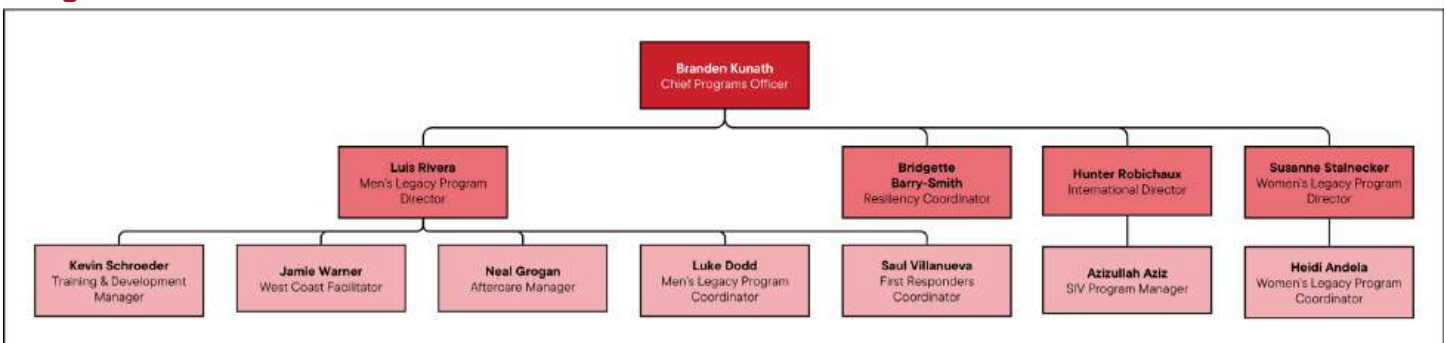
Finance



Operations



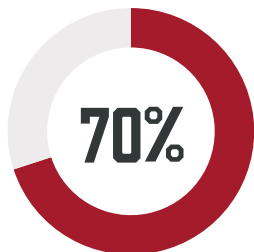
Programs



STATEMENT OF FUNCTIONAL EXPENSES

The **Statement of Functional Expenses** shows how expenses are incurred for the 3 functional areas established by the IRS for every non-profit organization in the U.S. This financial statements show if we are appropriately spending funds within appropriate categories according to IRS guidelines. Non-profits are expected to comply with IRS regulations that stipulate 70-80 percent of a company's expenses should be allocated to its **Programs** in order to successfully fulfill its mission that it is promoting to the public. 15-20 percent should be allocated to **Management and General Expenses**, and 15-10 percent should be allocated to **Fundraising Expenses**.

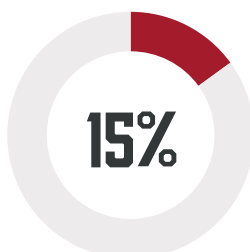
\$5,709,192



Programs Service

Expectation: 70-80%

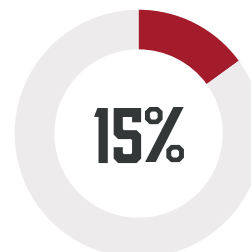
\$1,237,679



Fundraising

Expectation: 10-15%

\$1,235,760



Management & General

Expectation: 15-20%

Total:

\$8,182,631



FINANCIAL SUMMARY

Charity Navigator, Candid (Formerly GuideStar), Evangelical Council for Financial Accountability (ECFA), MinistryWatch, and Better Business Bureau are a few of the most prominent and respected organizations that monitor IRS regulations for nonprofits including finances, financial performance, mission, and programs results. Mighty Oaks currently has the highest ratings with each of these organizations.



STATEMENT OF FINANCIAL POSITION

Current Assets	\$ 2,247,718
Prepaid/Undeposited	392,345
Inventory	122,210
TOTAL CURRENT ASSETS	2,762,273
Fixed Assets	2,257,729
TOTAL ASSETS	\$ 5,020,002

STATEMENT OF CASH FLOWS

Operating Activities	\$ -1,243,358
Investing Activities	-191,938
Financing Activities	-27,053
NET CASH INCREASE	\$ -1,462,349
Cash at beginning of period	3,980,641
CASH AT END OF PERIOD	\$ 2,518,293

STATEMENT OF ACTIVITIES

Donations/Income	\$ 6,839,376
Total Cost of Goods Sold	34,134
GROSS PROFIT	\$ 6,807,242
EXPENSES	8,182,631
NET OPERATING INCOME	\$ -1,375,388
NET OTHER INCOME	129,867
NET INCOME	\$ -1,245,701

STATEMENT OF FUNCTIONAL EXPENSES

Program Service Expenses	70%
Management & General Expenses	15%
Fundraising Expenses	15%

Audited Financials available upon request. Contact Michael Hanson, CFO
MichaelHanson@MightyOaksPrograms.org



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